

Code of Conduct

The Robotics Education & Competition Foundation considers the positive, respectful, and ethical conduct of all students, teachers, mentors, parents, and other event attendees an important and essential component of all REC Foundation-sanctioned events.

We expect the following behavior and ethical standards at all REC Foundationsanctioned events:

- Act with integrity, honesty, and reliability
- Behave in a respectful and professional manner with event staff, volunteers, and fellow competitors
- Exhibit maturity and class when dealing with difficult and stressful situations
- Respect individual differences
- Follow all rules as listed in the current game manual(s)
- Student-centered teams with limited adult assistance
- Safety as a top priority
- Good sportsmanship, which includes supporting your alliance partners

These expectations apply to all team members and all adults associated with a team including, but not limited to, teachers, mentors and parents. This Code may also apply to behavior outside of REC Foundation-sanctioned events where inappropriate actions are related to an event or participating individuals.

Judges will consider team conduct and ethics when determining awards.

Repeated or egregious violations of the expectations in this Code may result in consequences up to the disqualification of the team or organization from the current event and/or future events, and potentially removal from the program after review by the REC Foundation.

Code of Conduct 3/5/2020



Code of Conduct Violations Resolution Process

REC Foundation Rules and Conduct Violations Resolution Process is outlined in this flow chart. This process will be followed in the event of a major rules or Code of Conduct allegation.

REC Foundation staff receives report of possible rules/Code of REC Foundation staff takes no further Conduct violation. Staff collects action. Reporting party is told the matter Is the No facts concerning the issue from is closed. reported REC Foundation Staff, and violation others concerning the issue. validated? **REC Foundation Staff** In cases where the team discusses preliminary findings response has with the Director of Regional adequately clarified the Operations (DORO). Yes alleged rules violation such that no sanction or warning is warranted. Following a review the REC Foundation The REC Foundation staff, with of the response to staff will issue a finding DORO approval, will write to the No the allegations, the to the team that the primary team contact listed on Robot Will there **REC** Foundation matter has been be a Events via email. The email will will issue the resolved. In cases where sanction? include a summary of the complaint findings of the the violation does not received as well as a list of relevant investigation. This warrant a sanction, but rules or section(s) of the Code of will include a does warrant a formal Conduct that the allegations, if true. summary of the warning, REC would violate. Possible sanctions will allegations, Yes Foundation staff, with be listed in this email. The email reference to the DORO approval, will notice will request a response to the relevant rules issue a written warning. allegation within a defined time and/or Code of frame. Conduct. The REC Foundation Rules and Conduct Committee which is comprised of Senior Management will review the Yes appeal and make a recommendation to the CEO who will Is there If sanctions are to be make the final determination to uphold, overturn, or appeal?

issued, the DORO will write to the primary team contact listed on Robot Events via email. The email will include a summary of the complaint received as well as list of relevant rules or section(s) of the Code of Conduct violated. The email will also list sanctions being imposed. The right to appeal sanction(s) and the process to file an appeal will be included in this email.

The sanction remains and the matter is closed

No

modify the imposed sanction. Notifications will be made in writing once the CEO makes a final decision, which should be within 14 days of receipt of the appeal. Once this decision is issued the matter is closed and not subject to further review or discussion.

Notes:

- It is REC Foundation policy that REC Foundation staff may only interact with adults during the rules and conduct violations resolution process. In cases where the primary contact is determined to be a minor, REC Foundation staff will insist upon communicating with an adult.
- Where a team is found to have committed a serious violation, the team may not retain the benefits obtained as a result of the violation, such as bid to higher qualification levels.
- In all cases where an allegation is validated the Senior Director for Program and CEO shall be informed of the all proceedings.